Warmth & hospitality with differently-abled

16 Hearing-Impaired Staff Greet You At City Hotel

Lemon Tree group has an extensive training program schedule in sign language for all its employees before coming on board. The training is mandatory for all employees. The Lemon Tree group has a total of 3,500 employees, all over India, of which 300 employees have disabilities, which equals to 8.5 per cent. Of the 300 employees, 98 are speech and hearing impaired, 30-40 are physically handicapped and 9 are suffering from Down syndrome and one is autistic. Playing drums with colleagues in the recreation room for staff, differently-abled Arunava Chawdhury said, “Everyone here helps me in understanding and performing my job.” The walls alongside the passage to the recreation room were decorated with motivational pictures and sign languages. "I wash utensils and also pitch in for other work whenever required. I like this place and would continue my job" said Arunava Chawdhury, 32-year-old. Lokesh Bhatt, who has been working here since past 9 months, is popular among his colleagues and has earned the title of the 'most hard working colleague' in the restaurant.

Lemon Tree group has an extensive training program schedule in sign language for all its employees before coming on board. While speaking to journalists, the team emphasized the importance of integrating people with disabilities into the workforce. "Inclusion is not just about giving them a job, it's about giving them the tools to succeed," said company spokesperson. "Our goal is to create a workplace where everyone can thrive." The Lemon Tree group has a total of 3,500 employees, all over India, of which 300 employees have disabilities, which equals to 8.5 per cent. Of the 300 employees, 98 are speech and hearing impaired, 30-40 are physically handicapped and 9 are suffering from Down syndrome and one is autistic. Playing drums with colleagues in the recreation room for staff, differently-abled Arunava Chawdhury said, “Everyone here helps me in understanding and performing my job.” The walls alongside the passage to the recreation room were decorated with motivational pictures and sign languages. "I wash utensils and also pitch in for other work whenever required. I like this place and would continue my job," said Arunava Chawdhury, 32-year-old. Lokesh Bhatt, who has been working here since past 9 months, is popular among his colleagues and has earned the title of the 'most hard working colleague' in the restaurant.

Zamir Dhale turns disability into skill

Rajpal Bhatia

Indore: A 40-year-old man has found his own set of expertise to be at disability and has become one among equals. Zamir Dhale, who is deaf, blind and speech impaired, addressed students of Indore Deaf Association on the importance of hard work and dedication.

"I surf the internet and that's only link with the world," he said. From a struggling student to being a teacher to Amritab Bachchan in one of his films, Zamir has succeeded. Satisfied with rights received on education grants, health and scholarships for deaf children, Zamir said more needs to be done for the deaf & blind by the government.