



Lemon Tree Hotels (LTH) is committed to minimizing and effectively managing the environmental footprint of its operations. We integrate environmental sustainability considerations from the point of business development and construction all the way to day-to-day operations. We strive to comply with and where possible, exceed the legal requirements while continuously exploring avenues to improve our environmental performance.

Our commitment to environmental sustainability is reflected through the following targets that we have set for our owned/leased operations:

- 15% reduction in energy consumption (intensity based) by FY26 over FY19 baseline
- 50% share of renewable energy (RE) in the electricity mix by 2026
- 40% reduction in GHG emissions – Scope 1 and Scope 2 (intensity based) by FY26 over FY19 baseline
- 10% reduction in water consumption (intensity based) by FY26 over FY19 baseline
- 100% certified green buildings (hotels) by FY26

Our efforts to meet our targets include:

- 1. Building Design:** All hotels at LTH are built in compliance with norms laid down by government authorities. We strive to ensure that our building design is in alignment with the best engineering and sustainability practices including pollution control measures, maintaining indoor environmental quality, fire and life safety equipment as well as energy and water conservation equipment. LTH is following [Indian Green Building Council \(IGBC\)/Leadership in Energy and Environmental Design \(LEED\) Gold certification](#) for its future projects (owned hotels).
- 2. Energy:** We work towards **reduction of energy consumption** and **improving energy efficiency** by utilizing efficient design and technology for air-conditioning, lighting and ventilation at all our hotels. All appliances will have BEE 3 star or above rating. This applies to appliances for which the BEE star labelling program is in place. We are also working towards improving our **renewable energy** consumption to reduce our reliance on conventional energy sources. We have adopted solar energy through Solar PV and open-access across the group. Sourcing of a substantial proportion of the energy requirement for some hotels is now through wind and hydel power.
- 3. Water:** A fundamental environmental practice for us is **water conservation, recycling and reuse** through wastewater treatment and rainwater harvesting at all our hotels. We are committed to “zero discharge” of water along with ensuring a low water footprint from our operations. To better manage water within our premises, we make use of aerators/flow restrictors, dual flush system and auto flush for public urinals. We also engage with our guests on this issue to encourage them to personally contribute towards water saving initiatives through programs such as 3<sup>rd</sup> day linen change<sup>1</sup> and half-glass water<sup>2</sup>.

---

<sup>1</sup> our long stay guests are encouraged through an in-room poster to follow our practice of linen change on the 3rd day of stay.

<sup>2</sup> we follow the practice of serving only half glass of water in our restaurants to limit the wastage of drinking water.

- 4. Greenhouse Gases (GHG):** In the recent years, LTH has started measuring and monitoring its carbon emissions – Scope 1<sup>3</sup> and Scope 2<sup>4</sup>. We have looked at different avenues to reduce our GHG impact including an increasing share of renewable energy; use of energy efficient equipment; an action plan to move our hotel vehicles from conventional cars to EVs; use of cleaner fuels (LPG, CNG); phasing out of equipment which are using Chlorofluorocarbons (CFCs) from our operations; planting trees in neighborhood or on our premises across India and more. We are also exploring the possibility of going for carbon offsets to further mitigate the adverse effects of emissions from our operations.
- 5. Biodiversity and Habitat:** We recognize the impact of development and operations of our hotels and accept our responsibility to the surrounding environment, natural resources and biodiversity. We ensure that none of our operations lie within the boundaries of legally designated protected areas, such as national parks and wildlife reserves. Further, we shall strive to integrate conservation of biodiversity and habitat into our development/acquisition and operations strategy.
- 6. Green Fuels and Materials:** Wherever available, we strive to substitute conventional materials with green and recycled materials. For instance, we use PNG (instead of LPG) which leads to a reduction of pollution. Additionally, we extensively use green building materials like recycled wood/Medium Density Fiberboard (MDF), particle board i.e. engineered wood manufactured from wood chips, sawmill shavings or saw dust. 50% of the wood materials have FSC or PEFC or equivalent certification. All paints and adhesives used have low VOC, in order to minimize the negative impact on air quality. Further, we use AAC blocks i.e. cement concrete blocks in fly-ash.

We monitor and report our environmental performance on these aspects through annual sustainability reports prepared in alignment with standards set by the [Global Reporting Initiative \(GRI\)](#) and [Sustainability Accounting Standards Board \(SASB\)](#).

We commit to this environment policy across all our owned/leased and managed/franchised hotels. For any questions, queries or concerns in relation to this policy, please write to [ESG@lemontreehotels.com](mailto:ESG@lemontreehotels.com).

---

<sup>3</sup> Scope 1 emissions refer to **direct** GHG emissions that occur from sources that are controlled or owned by the organization.

<sup>4</sup> Scope 2 emissions refer to **indirect** GHG emissions associated with the purchase of electricity, steam, heat, or cooling.