



February 06, 2026

**National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East)
Mumbai – 400 051**

**BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai – 400 001**

Name of Scrip: LEMONTREE

BSE Scrip Code: 541233

Subject: Intimation of Grant of SAR Units under LTHL Stock Appreciation Rights Scheme – 2024

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

Dear Sir/ Madam,

This is to inform that pursuant to the provisions of the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Nomination and Remuneration Committee (“Committee”) of the Company at its meeting held today i.e. February 06, 2026 approved the grant of 99,16,000 (Ninety-Nine Lakhs Sixteen Thousand only) Stock Appreciation Rights Units (“SAR Units”) under LTHL Stock Appreciation Rights Scheme – 2024 (“Scheme”).

The relevant disclosure, as required under Regulation 30 of the SEBI (LODR) Regulations, 2015, pursuant to SEBI master circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are as under:

Sl. No.	Particulars	Details
1.	Name of the Scheme	LTHL Stock Appreciation Rights Scheme - 2024
2.	Brief details of SAR Units granted	Grant of 99,16,000 (Ninety-Nine Lakhs Sixteen Thousand only) SAR Units to Eligible Employees.
3.	Whether the Scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes
4.	Total number of shares covered by these SAR Units	In the present tranche of grant of SAR units total number of Shares to be issued and allotted upon exercise will be calculated as follows: Number of Shares to be allotted = (Appreciation per SAR x Number of SAR units exercised) / Market Price as on the date of exercise.

Lemon Tree Hotels Limited

CIN No. L74899HR1992PLC140546

Reg. Office: Lemon Tree Corporate Park, Urban Complex, Ullahawas, Sector 60, Gurugram, Haryana-122011

Corporate Office: Asset No. 6, Aerocity Hospitality District, New Delhi-110037

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Central Reservation: +91 9911 701 701 | www.lemontreehotels.com

5.	Pricing Formula	SAR Price means the closing price on the stock exchange having higher trading volume on the date immediately prior to the grant date. Accordingly, SAR Price is Rs. 129.37/- Per SAR Unit.
6.	SAR Units Vested	Not Applicable.
7.	Time within which SAR Unit may be exercised	The vested SAR Units can be exercised by Grantees within the exercise period which shall be 1 (One) year from the vesting date.
8.	SAR Units exercised	Not Applicable
9.	Money realized by exercise of SAR Units	Not Applicable
10.	The total number of Shares arising as a result of exercise of SAR Unit	Please refer 4 above
11.	SAR Units lapsed	Not Applicable
12.	Variation in terms of SAR Units	Not Applicable
13.	Brief details of significant terms	<p>The Scheme is administered by the Nomination and Remuneration Committee.</p> <p>The Scheme shall be implemented through direct route for extending the benefits to Employees wherein the Company will settle and distribute the Appreciation by allotment of Shares in accordance with the Scheme.</p> <p>The grant of SAR Units is based upon the Eligibility Criteria as mentioned in the Scheme.</p> <p>Vesting period shall commence after minimum 2 (Two) years from the grant date and shall not exceed the maximum period of 8 (Eight) years from the effective date of the Scheme subject to achievement of milestones as mentioned in the Scheme.</p> <p>The vested SAR Units can be exercised by Grantees within the exercise period which shall be 1 (One) year from the vesting date.</p>
14.	Subsequent changes or cancellation or exercise of such SAR Units.	Not Applicable

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15.	Diluted earnings per share pursuant to the issue of equity shares on exercise of SAR Units.	Not Applicable
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This is for your information and record please.

Thanking You

For Lemon Tree Hotels Limited

Pawan Kumar Kumawat
Company Secretary
& Compliance Officer
M. No: A25377

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