

LEMON TREE HOTELS LTD. CLIMATE CHANGE POLICY

Lemon Tree Hotels Ltd. (LTH) recognizes that climate change is a key risk for our business, customers, economy and the planet at large. Being front-runners in the mid-scale hotels segment in India, we actively undertake initiatives for minimizing emissions and neutralizing negative impacts from our operations. We have been operating green buildings, adopting innovative technologies and promoting access to clean energy towards a low-carbon and sustainable future.

A significant part of our commitment towards combating climate change involves four (4) elements.

1. Activities

We have introduced a holistic set of measures in line with our environmental policy, to adapt to the potential physical impacts of climate change and increase the resilience of our hotels¹.

We are taking immediate action towards **climate change mitigation**² by reducing emissions from the use of fossil fuels through investments in low emissions technology, improving energy efficiency and adopting renewable energy.

We have taken several strides towards **climate change adaption**³ by introducing initiatives such as rainwater harvesting, using water efficient faucets and shower heads, utilizing recycled water in gardens, flushing and cooling systems, reduction of food waste, etc. wherever feasible. - Additionally, we aim to map key climate change risks and opportunities for our operations over time.

2. Targets

Our commitment to climate change mitigation and adaptation will be supported by clear and objective targets to reduce our greenhouse gas emissions -. In line with our commitments outlined in this policy, we have taken the following targets for our owned operations:

- 50% share of renewable energy (RE) in the electricity mix by FY26
- 40% reduction in GHG emissions – Scope 1 and Scope 2 (intensity based) by FY26 over FY19 baseline
- 10% reduction in water consumption (intensity based) by FY26 over FY19 baseline
- 100% certified green buildings (hotels) by FY26

¹ Measures taken on climate change mitigation and adaptation have been detailed in the environmental policy.

² Climate change mitigation refers to efforts to reduce or prevent emission of greenhouse gases.

³ Climate change adaptation refers to adjustments in ecological, social, or economic systems, processes, practices and structures to moderate potential damages or to benefit from opportunities associated with climate change.

3. Partnerships

As advocates of ambitious, inclusive climate action, we strive to engage with key stakeholders to effectively respond to the emerging climate crisis. Working in partnership with hospitality sector peers, it is our endeavor to improve sectoral performance and increase industry's influence in policy development. We hope such collaborations will help us jointly address climate change and generate social value.

4. Disclosures

We have set metrics in place to measure and report progress against our long-term goals through annual disclosures. We maintain transparency of our performance on climate action in accordance with recognized international ESG standards.

LTH commits to this climate change policy across all its owned / leased and managed / franchised hotels. We run our operations in a sustainable manner in alignment with our long term ESG goals. For any questions, queries or concerns in relation to this policy, please contact ESG@lemontreehotels.com.